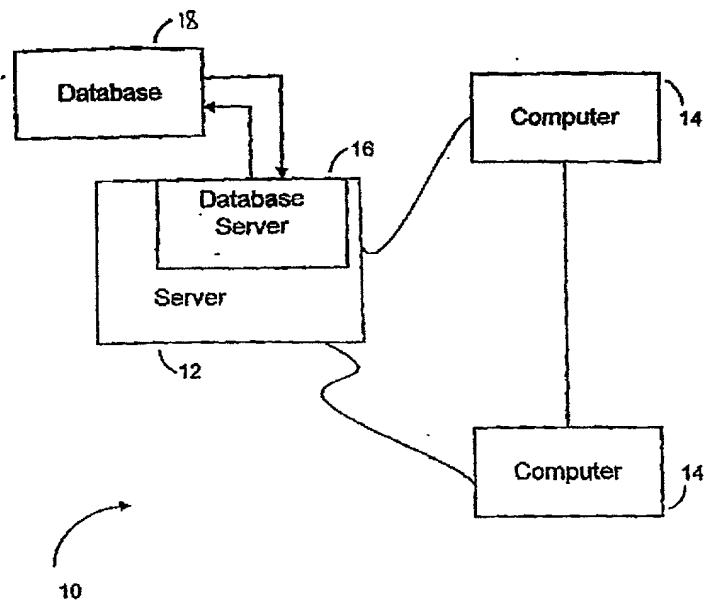


Figures

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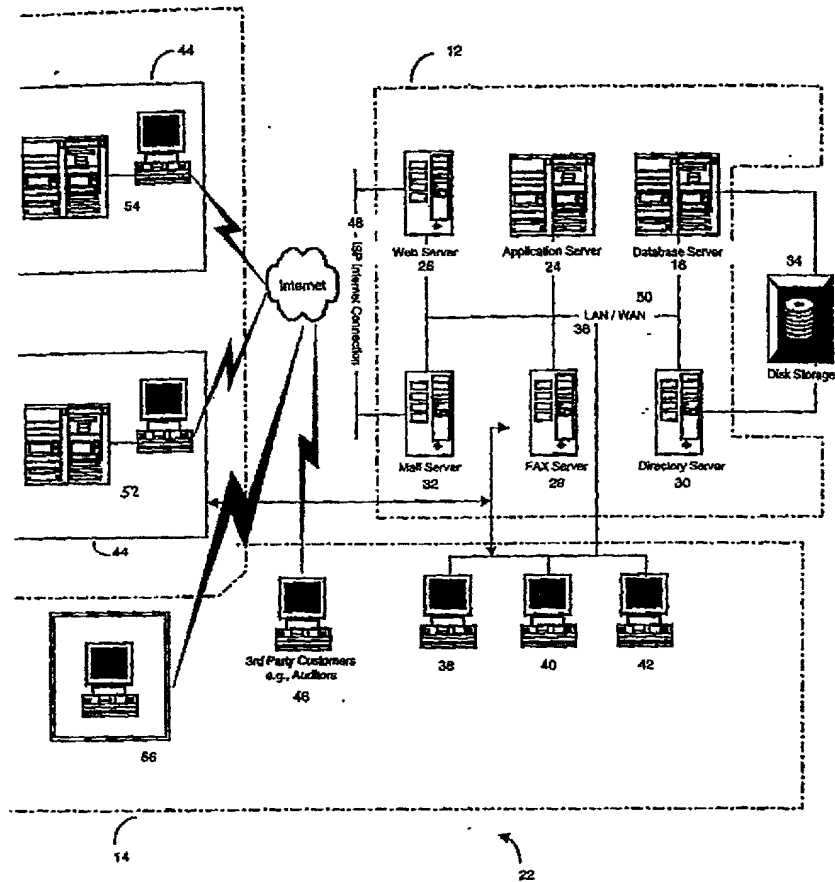
1/12

Figure 1



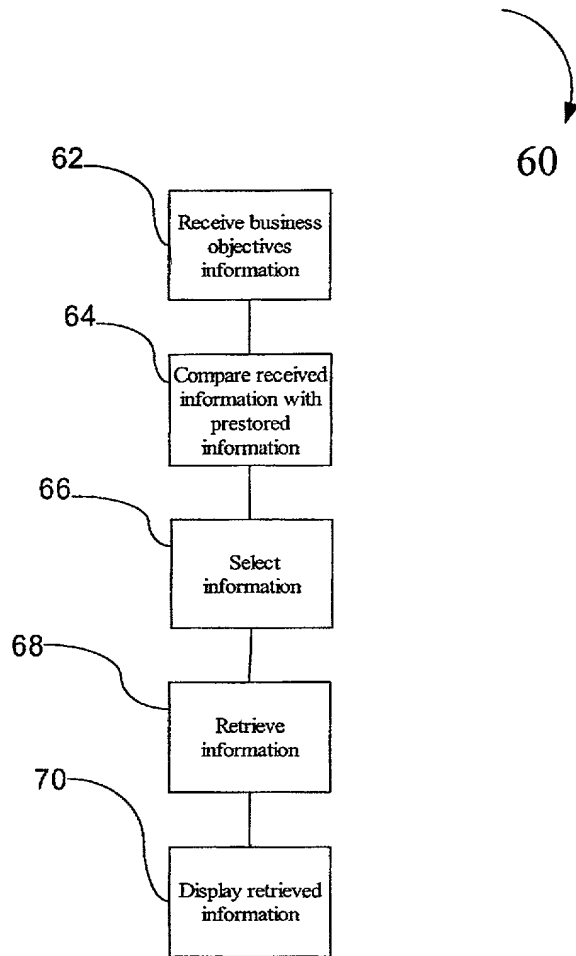
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Figure 2



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Figure 3



09681768-060101

Figure 4

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Personal Value Scorecard
for BBLEDSE at Biotech, William BrodSyn, FW

Six Sigma & IP

MAIC Trained ☒

DFSS Trained ☒

Certified ☒

Salaried Exempl ☒

YTD Projects Completed ☒

Organization & Targets

Patent Disclosures ☒

Technical Papers ☒

Technical Courses Taught & Developed ☒

Customer Technical Seminars ☒

Videos/Instr Books/Brochures/Web ☒

Technical Committee Participation ☒

Intellectual Contributions (YTD)

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Productivity & Customer

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Patent Vocations Reported ☒

Specific Contributions

Committee Participation ☒ Show Prior Year Actions

Webcasting Study Group

Visual Basic 6 Study Group

Front Page 2000 Study Group

Front Page 2000 Study Group

Three study group sessions in VB6

Patent, Project, Delivery, Strategy, Videos, Web

Developed the First Control for the Personal Score

Technology Innovations Video

Introduction to Webcasting Video

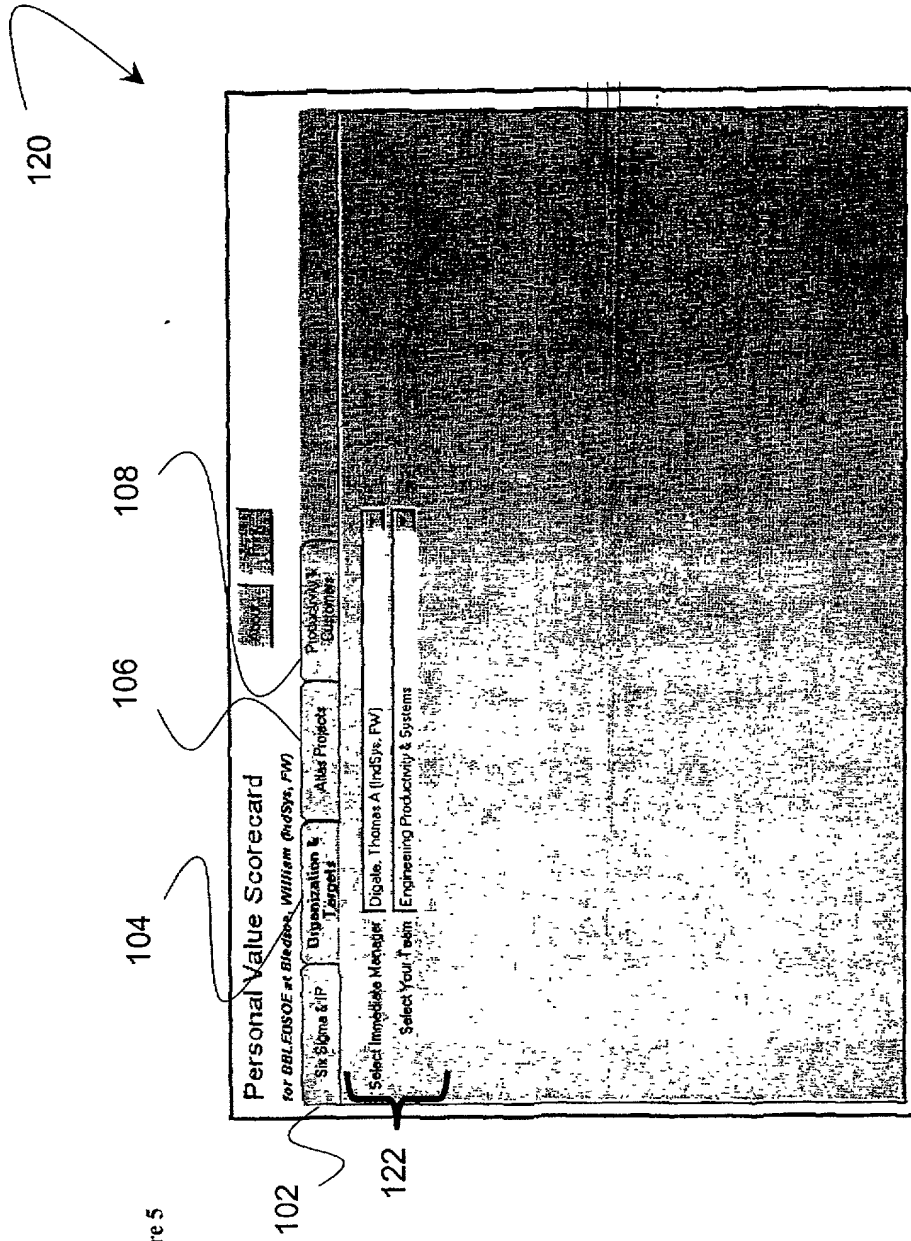
Three study group sessions in VB6

Add Del

100

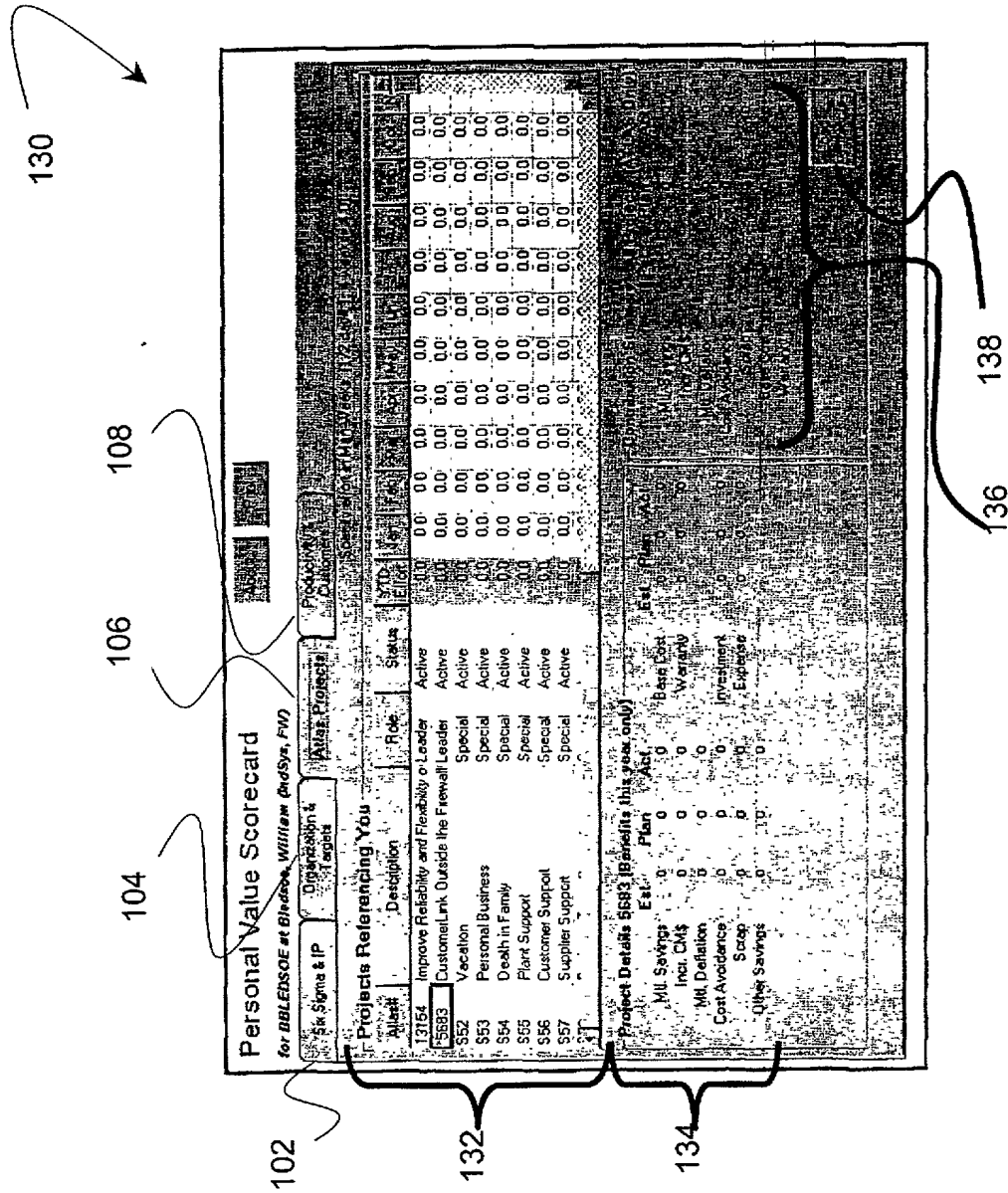
5/12

Figure 5



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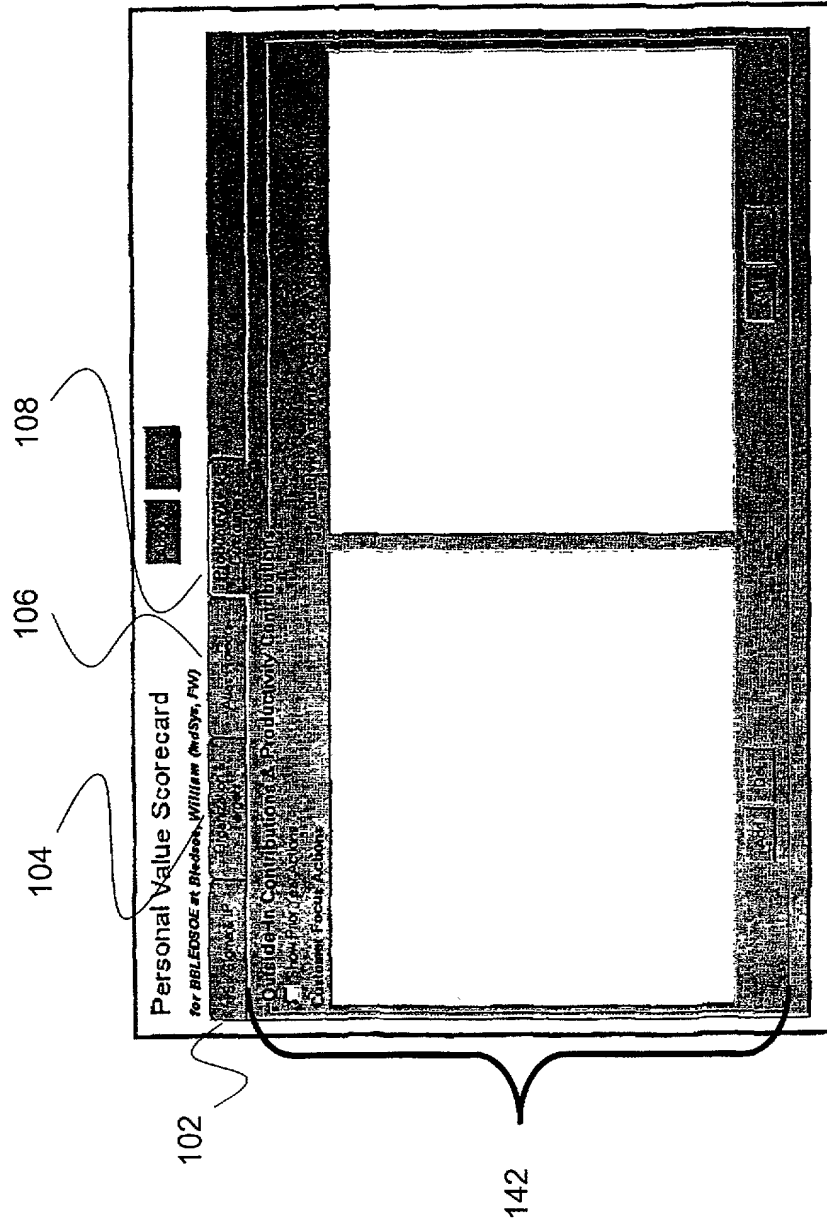
Figure 6



140

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Figure 7

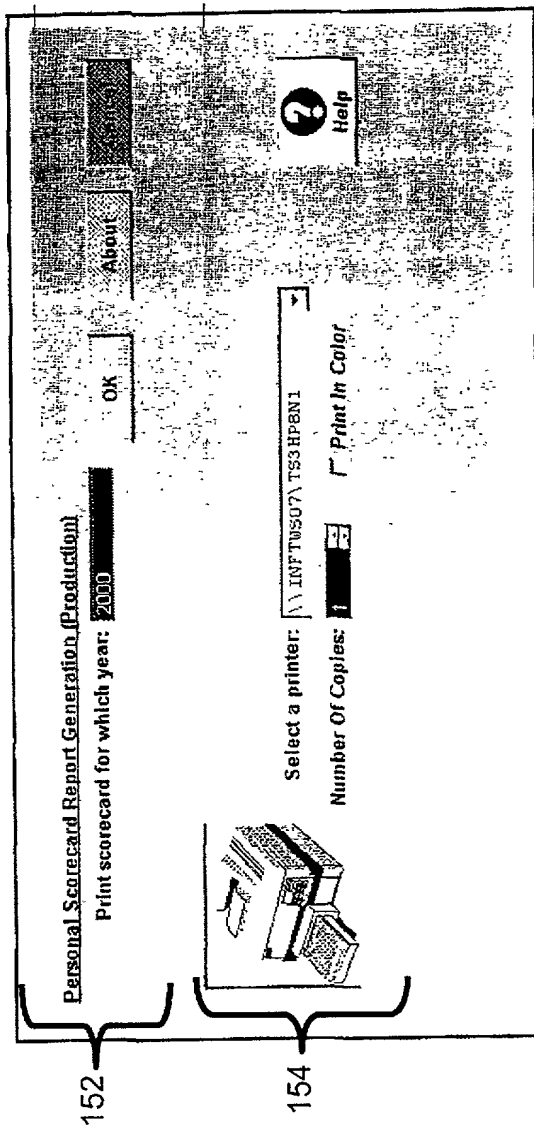


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150

Figure 8



152

154

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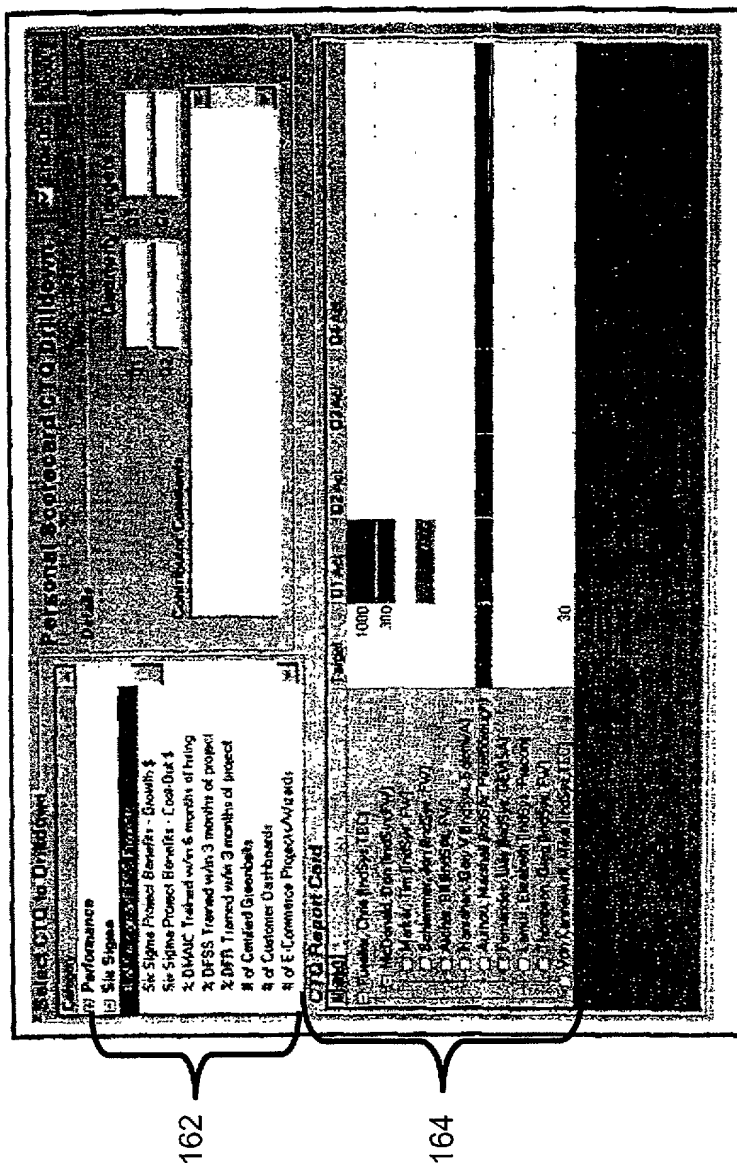


Figure 10

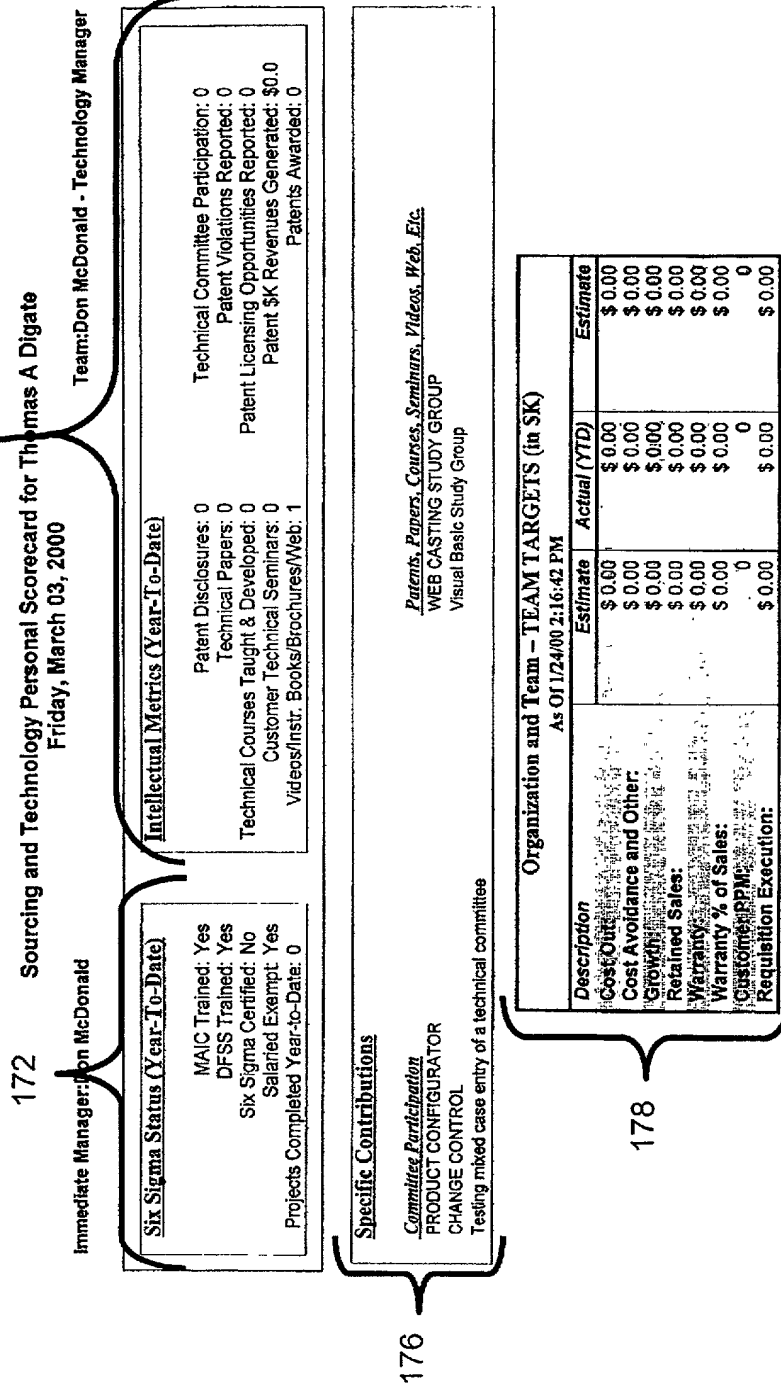


Figure 11

180

182

184

Sourcing and Technology Personal Scorecard for Thomas A Digate

Friday, March 03, 2000

Team:Don McDonald - Technology Manager

Immediate Manager:Don McDonald

Atlas Projects and Other Projects That Involve You:

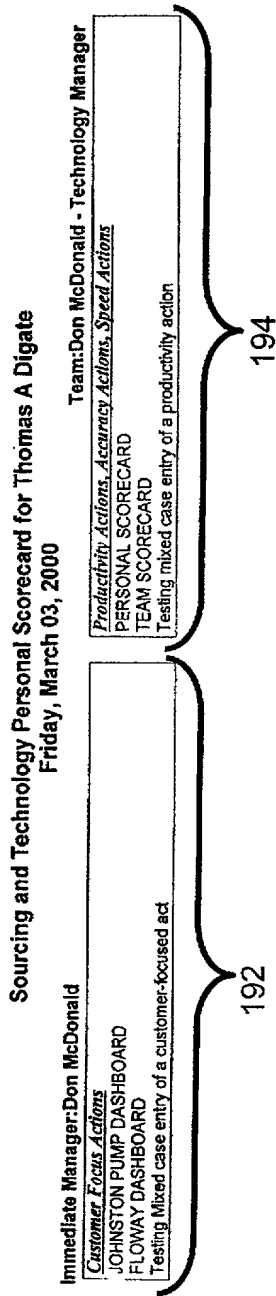
Alias #	Description	Role	Status	Effort												
				YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1280	OWP Drawing Librarian	Member	Completed	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1281	Pro-E Hardware Upgrades	Member	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1302	Web City	Member	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1309	Convert Customer Instr. Books to the Web	Leader	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1315	ISAAC Change Process Management System	Leader	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1315	Create IME Real-time Dashboard With RIK Data	Leader	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
2854	Config-Gen Complexity Reduction	Leader	Completed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1315	Improve Usability of Ind. AC Motor Math Model	Leader	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1315	Improve Reliability and Flexibility of AC Diapack	Leader	Active	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S1	Vacation	Special	Active	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S2	Personal Business	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S3	Death in Family	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S4	Plant Support	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S5	Customer Support	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S6	Supplier Support	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S7	Business Team Support	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S8	API Support	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S9	Project Justification	Special	Active	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
S10	Quality Support	Special	Active	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL				12.0	7.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Contribution Summary of Your Atlas Projects (in \$K)

Description	Cost Out		Growth		Quality		Total	
	Estimate	Plan	Estimate	Actual	Estimate	Actual	Estimate	Actual
Minimal Savings	\$0.0	\$0.0					\$0.0	\$0.0
Minimal Overrun	\$0.0	\$0.0					\$0.0	\$0.0
Cost Avoidance	\$19.8	\$19.8					\$19.8	\$19.8
Savings	\$0.0	\$0.0					\$0.0	\$0.0
Base Cost	\$0.0	\$0.0					\$0.0	\$0.0
Incremental Cost Margin			\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Warranty							\$0.0	\$0.0
TOTAL	\$19.8	\$19.8	\$0.0	\$0.0	\$0.0	\$0.0	\$19.8	\$19.8

190

Figure 12



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